



Welcome to the County of Orange / OC Public Works' (hereinafter referred to as "OCPW") Title VI Program site. This site has been developed to comply with various nondiscrimination laws and regulations, including Title VI of the Civil Rights Act of 1964 (Title VI). Title VI forbids discrimination against anyone in the United States on the basis of race, color, or national origin in the programs and activities of an agency receiving federal financial assistance. In addition to Title VI, the other nondiscrimination statutes that afford legal protection are: Section 162 (a) of the Federal-Aid Highway Act of 1973 (23 USC 324) (sex), Age Discrimination Act of 1975 (age), and Section 504 of the Rehabilitation Act of 1973/Americans with Disabilities Act of 1990 (disability). Together, these requirements define an over-arching Title VI Program.

It is important to also understand that Title VI and the additional nondiscrimination requirements apply to all OCPW programs even when only one program receives federal funds. The Civil Rights Restoration Act of 1987 defined the word "program" to make clear that discrimination is prohibited throughout an entire agency if any part of the agency receives federal funds. OCPW furthers those protections to include religion and sexual orientation per California law. Simply stated, OCPW is to ensure that none of its activities or programs treat any part of a community any differently than another. OCPW is committed to achieving full compliance and expects every manager, supervisor, employee, and subrecipient of federal-aid funds (if applicable) administered by OCPW to be aware of and apply the intent of Title VI and related nondiscrimination statutes in performing assigned duties.

OCPW investigates allegations of improper activity and discrimination based on race, color, religion, sex, national origin, age, disability or sexual orientation. If you are considering filing a complaint and have questions or would like additional information, please contact us directly at (714) 667-3287. Forms and instructions for filing complaints concerning discrimination may be downloaded from this website at: https://ocpublicworks.com/admsrv/title_vi and mailed directly to: Jackie Cadotte, Title VI Coordinator or Vanessa Rooke, Title VI Implementation Support, 300 N Flower Street, #584, Santa Ana, CA 92703.

NOTICE OF NON-DISCRIMINATION (TITLE VI OF THE CIVIL RIGHTS ACT OF 1964)

County of Orange / OC Public Works (OCPW) does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation, religion or age in admission to, access to, or operations of its programs, services, or activities. This notice is provided as required by Title VI of the Civil Rights Act of 1964 and California Law. Questions, concerns, or complaints regarding possible discrimination and requests for additional information regarding the Civil Rights Act of 1964 and related laws should be forwarded to County's designated Title VI Coordinator:

Julie Lyons, Title VI Coordinator, Administrative Services
County of Orange / OC Public Works | 300 N Flower St #584 | Santa Ana, CA 92703
Phone Number: Voice (714) 667-9701
Days/Hours Available: 8:00 a.m. - 5:00 p.m.

Individuals who need auxiliary aids for effective communication in programs and services of OCPW are invited to make their needs and preferences known to the local contact: